



KLUGER HEALEY, LLC specializes in areas of law that impact every business. For employers of all sizes, business owners and managers, the firm provides employment law solutions on any issues involving employees: from human resources counseling and policy development, the defense of employment litigation, union avoidance strategies, collective bargaining, to workplace training and investigation.

MARK KLUGER



Mark practices exclusively to the area of labor and employment law on behalf of employers. He has extensive experience in counseling and training employers on issues involving discipline and discharge, reductions in force, compliance with wage and hour, disability, COBRA, and family and medical leave laws. Mark regularly drafts all forms of employment policies, handbooks, severance agreements, employment contracts and non-competition and confidentiality agreements. He also frequently trains management employees in sexual harassment and discrimination avoidance, and conducts training sessions on diversity and inclusion, performance management, workplace violence, union avoidance and a myriad of other employment related topics. Mark regularly conducts lectures for human resources professionals in a wide variety of industries and

was an Adjunct Professor at Seton Hall Law School. He also represents employers in collective bargaining, arbitration and NLRB proceedings. Mark received his undergraduate degree from Vassar College and his law degree from Cornell University Law School. *Email:* mkluger@klugerhealey.com

BILL HEALEY



Bill represents businesses in a broad range of employment law and commercial matters, and has been successful in all phases of civil practice in New Jersey, New York and Pennsylvania. He concentrates on matters involving discrimination, sexual harassment, whistleblower, wage & hour issues (including collective and class actions), employment contracts and torts. He also represents businesses in litigations involving misappropriation of trade secrets, independent contractors, employee disloyalty, non-competition and non-disclosure agreements, and various commercial law issues. He provides training on a variety of employment law topics and investigates workplace issues and complaints. He has been designated by the Supreme Court of New Jersey as a Certified Civil Trial

Attorney (a distinction limited to less than 2% of the lawyers in New Jersey). He received his law degree from Rutgers School of Law-Camden, and his Bachelor of Arts degree from Rutgers College. *Email:* whaley@klugerhealey.com

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