

News Release

CrossState Credit Union Association

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FOR IMMEDIATE RELEASE

Central Penn Business Journal and Lehigh Valley Business Announce 2023 Best Places to Work in PA

Harrisburg, PA — <u>Central Penn Business Journal</u> and <u>Lehigh Valley Business</u> have named <u>CrossState Credit Union Association</u> as one of the <u>Best Places to Work in PA</u>. The awards are held in partnership with Best Companies Group.

"I am so proud of our team for earning this recognition. A great workplace culture comes directly from a talented, engaged and collaborative workforce," said Patrick Conway, CrossState Credit Union Association President & CEO. "Our team's positivity, engagement and contributions truly make CrossState a special place. Congratulations to all!"

Best Places to Work in PA identifies, recognizes, and honors the best places of employment in Pennsylvania in three categories: small employer (15-99 employees), medium employer (100-249) and large employer (250 or more). To be considered, companies must be a publicly or privately held business; be a for-profit or not-for-profit business or government entity; have a facility in the state of Pennsylvania; have at least 15 full- or part-time employees working in Pennsylvania; and be in business a minimum of one year.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.

"This year's 2023 Best Places to Work in PA winners make sure their teams feel appreciated, engaged and challenged. They foster a positive environment for innovative teams to thrive," said Suzanne Fischer-Huettner, managing director of BridgeTower Media/Central Penn Business Journal and Lehigh Valley Business. "These companies demonstrate consistent communication and recognize good work, important hallmarks of a great place to work. We at the Central Penn Business Journal and Lehigh Valley Business are pleased to join the Best Companies Group in celebrating this year's honorees."

The final rankings will be announced at the Dec. 7 awards ceremony at the Lancaster Marriott at Penn Square Hotel.

About CrossState:

Based out of Harrisburg, PA and Hamilton, NJ, CrossState Credit Union Association is a trade association that provides legislative, promotional, educational, and operational support for credit unions throughout New Jersey and Pennsylvania. Serving nearly 500 credit unions across New Jersey and Pennsylvania with combined assets of \$88 billion and 5.7 million members, CrossState is one of the largest regional credit union associations in the country providing a strong, vibrant climate for credit unions.

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